

JOB VACANCIES

We are seeking suitably qualified high performing professionals to join our assurance and consulting divisions to provide assurance and consulting services to our portfolio of international and local clients in various sectors.

1.0 External Audit Manager

Responsible for the execution of the risk based audit approach and leading audit teams during the fieldwork. In addition, the Audit manager will have the opportunity to provide a variety of non-assurance services to our clients.

The position reports to Senior Audit Manager or Partner and will have direct responsibility for the following duties:

- Preparing and reviewing audit plans
- Providing quality management services to audit teams
- Provide management over a portfolio of clients and deliver high quality audit and assurance service.
- Apply the highest technical and professional standards.
- Think strategically about client needs by understanding their business and key risks.
- Identifying ways to maximize the relationship with clients and deliver added value.
- Monitor and control auditing staff.
- Coach, train and develop auditing staff to upgrade their knowledge and experience.

Requirements

- Professional accounting qualification such as ACCA, CIMA and ZICA
- BA or MBA will be an added advantage.
- 5+ years of **external audit experience**, ideally at supervisory or management level with exposure to various industries.
- Team player with strong interpersonal, communication and project management skills

11. Internal Audit Supervisor

The Internal Audit Supervisor will add value and improve the effectiveness of the policies, procedures, systems and standards by which our clients' financial, operational and organizational functions are performed. This will be achieved by bringing innovative and structured approach to the effectiveness of risk management, control and governance processes.

Responsibilities

- To plan, organize and carry out the internal audit function including preparation of an audit plan, scheduling work and estimating budget requirements.
- Perform full audit cycle from applying audit techniques such as risk assessment, analytical review procedures, sampling and testing.
- To report to management on the policies, programmes, and activities
- To make recommendations on the systems, policies and procedures being reviewed
- Conduct follow up audits to monitor management's interventions

- To verify whether the bank accounts of Collective Investment Schemes are opened after approval by the Trustee,
- Monitor whether the Collective Investment Schemes are managed in accordance with the Act and constitutive document

Requirements

- Professional accounting qualification such as ACCA, CIMA and ZICA
- BA or MBA will be an added advantage.
- 5+ years of **internal audit experience**, ideally at supervisory level with exposure to various industries.
- Team player with strong interpersonal, communication and project management skills

111 Financial and Investment Analyst

We are seeking the services of a Financial and Investment Analyst to assist our clients in carrying out feasibility studies.

Responsibilities

- Conduct feasibility analyses to ensure that the investment proposals demonstrate a sound business case and be subject to appropriate analysis and evaluation encompassing strategic, economic, financial, commercial and management considerations.
- Carry out Economic Analysis and Financial Analysis
- Carry out Benefit Analysis (CBA) and determination of costs and benefits
- Prepare Optimism bias and risk adjusted calculations
- Perform Financial and business models
- Perform Pay Back Period analysis, Present and future value (NPV, FPV) of financing options using Discounting techniques
- Prepare Cash Flow forecasts
- Prepare financial forecasts
- Determining the project financing plan
- Prepare technical and Commercial Analysis of Project Financing
- Carry out Value For Money (VFM) Analysis
- Prepare all bankable documents

Requirements

- BA or MBA will be an added advantage.
- Professional accounting qualification such as ACCA, CIMA and ZICA
- 5+ years of **financial and investment analysis experience**.
- Team player with strong interpersonal, communication and project management skills